

UTILIZATION ANALYSIS BY JOB GROUP BY FEMALE/MINORITY

Date: 1/1/2007

Establishment: Corporate

Job Group	Total	Employment										Availability Report						Underutilization						# To Meet Util.			
		B		H		A		AI		TM		F		B	H	A	AI	TM	F	B	H	A	AI	TM	F	TM	F
1.1	2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	50.0	2.2	2.8	5.4	.5	10.9	17.8	N	N	N	N	N	N		
1.2	11	0	0.0	0	0.0	2	18.2	0	0.0	2	18.2	1	9.1	16.9	3.4	5.2	2.5	28.0	23.6	Y	N	N	N	Y	Y	1	1
2A	6	1	16.7	0	0.0	0	0.0	0	0.0	1	16.7	2	33.3	12.7	.7	.3	.5	14.2	49.1	N	N	N	N	N	N		
5A	5	1	20.0	0	0.0	0	0.0	0	0.0	1	20.0	4	80.0	27.2	1.9	.6	.6	30.3	74.7	N	N	N	N	N	N		
6A	35	7	20.0	1	2.9	2	5.7	1	2.9	11	31.4	8	22.9	9.7	2.4	2.1	.6	14.8	14.7	N	N	N	N	N	N		
6B	155	9	5.8	6	3.9	3	1.9	2	1.3	20	12.9	40	25.8	11.1	1.9	2.7	.1	15.8	12.4	Y	N	Y	N	Y	N	4	
Total #	214	18		7		7		3		35		56															
Total %	100	8.4		3.3		3.3		1.4		16.4		26.2															

*Whole Person Rule: Underutilization is declared when availability exceeds employment by 1 or more persons.