

## DIVERSITY VARIANCE

### Corporate

From: 1/1/2007 To: 12/31/2007

	<b>Total</b>	<b>Female</b>	<b>%</b>	<b>Black</b>	<b>%</b>	<b>His-panic</b>	<b>%</b>	<b>Asian Amer</b>	<b>%</b>	<b>Amer Indian</b>	<b>%</b>	<b>Total Minority</b>	<b>%</b>
<b>New Hires</b>	4	2	50.0%	2	50.0%	0	0.0%	0	0.0%	0	0.0%	2	50.0%
<b>Terminations</b>	21	13	61.9%	1	4.8%	0	0.0%	1	4.8%	0	0.0%	2	9.5%
<b>Net Gain or Loss</b>	(17)	(11)	64.7%	1	(5.9%)	0	0.0%	(1)	5.9%	0	0.0%	0	0.0%
<b>Growth or Loss within Total Population YTD</b>	(7.7%)		(2.7%)		1.1%		0.2%		(0.2%)		0.1%		1.2%