

AVAILABILITY ANALYSIS

Corporate

1/1/2007

Job Group: 1.1

Factor		B	H	A	AI	TM	F	Factor Weight	B	H	A	AI	TM	F	Census Source	Reason for Weight
									B	H	A	AI	TM	F		
1	Skilled candidates hired from outside	2.4	3.1	4	0.6	10.1	18.8	90.00%	2.16	2.79	3.6	0.54	9.09	16.9	2000 Census for a reasonable recruiting area	Skilled candidates hired from outside the company
2	Drawn from internal job groups	0	0	18.2	0	18.2	9.1	10.00%	0	0	1.82	0	1.82	0.91	Availability determined from internal data	Drawn from Internal Job Groups: 1.2
Final Availability								100.00%	2.16	2.79	5.42	0.54	10.9	17.8		

Job Group: 1.2

Factor		B	H	A	AI	TM	F	Factor Weight	B	H	A	AI	TM	F	Census Source	Reason for Weight
									B	H	A	AI	TM	F		
1	Skilled candidates hired from outside	4.7	5.3	3.3	0.8	14.1	26.3	20.00%	0.94	1.06	0.66	0.16	2.82	5.26	2000 Census for a reasonable recruiting area	Skilled candidates hired from outside the company
2	Drawn from internal job groups	20	2.9	5.7	2.9	31.5	22.9	80.00%	16	2.32	4.56	2.32	25.2	18.3	Availability determined from internal data	Drawn from Internal Job Groups: 6A
Final Availability								100.00%	16.9	3.38	5.22	2.48	28.0	23.6		

Job Group: 2A

Factor		B	H	A	AI	TM	F	Factor Weight	B	H	A	AI	TM	F	Census Source	Reason for Weight
									B	H	A	AI	TM	F		
1	Skilled candidates hired from outside	12.7	0.7	0.3	0.5	14.2	49.1	100.00%	12.7	0.7	0.3	0.5	14.2	49.1	2000 Census for a reasonable recruiting area	Skilled candidates hired from outside the company
2	Drawn from internal job groups	0	0	0	0	0	0	0.00%	0	0	0	0	0	0	Availability determined from internal data	No internal availability.
Final Availability								100.00%	12.7	0.7	0.3	0.5	14.2	49.1		